

Terms of Reference – Consultancy to Facilitate the AfriYAN Transitional Directors Leadership Workshop.

Assignment duration: 10-15 days

Tentative assignment dates: Ends May 26th, 2017 (workshop) plus preparatory days in advance and report writing days afterwards.

Background:

In a bid to have meaningful youth participation, UNFPA, the United Nations Population Fund , midwifed the birth AfriYAN (African Youth and Adolescent Network on population and development) that has grown into a strong movement across the East,Central and Southern Africa. AfriYAN Uganda was initially operating as a loose network of youth led and youth serving organizations that seek to eliminate Sexual Reproductive Health and Rights (SRHR) related challenges among young people today to ensure that they live a quality life and maximize their full potential.

RAHU is currently the UNFPA implementing partner tasked to coordinate the running of AfriYAN Uganda Chapter and all its activities. The registration process of the Uganda chapter was completed in December 2016 and it is now a fully functional network of youth led and youth serving organizations across the country that work in the different Sexual Reproductive Health and Rights fields.

Basing on this background and recommendation from the consultant who spearheaded the registration process, RAHU is searching for another consultant to equip the AfriYAN transitional directors with leadership skills so that they be able to effectively lead the network.

Objectives of the AfriYAN Transitional Directors Leadership Workshop.

- To equip the transitional directors with leadership and top management skills.
- Develop innovative ways on how AfriYAN can be an effective network.

Scope of Work:

- Develop Baseline and post-workshop assessment on all the competencies
- Develop the leadership workshop methodologies and material with guidance from RAHU staff.
- Design and prepare innovative conference participatory methodologies, including activities emphasizing discussion and focusing on building a bond by the Transitional Directors at the Leadership workshop.



- The Leadership workshop must be participatory and must be designed to provoke critical review and thinking amongst the young participants in order to enable them contribute greatly to the discussion.
- Compilation of workshop report and action points out of the workshop.

Deliverables:

- Baseline and post-workshop assessment on all the competencies
- Leadership workshop plan and activities (before the workshop)
- Workshop report.

Duration of the Consultancy:

The consultancy will take a maximum of 15 days. This will run before, during and after the Leadership workshop.

Work Schedule:

- Preparations and consultations (1 days)
- Facilitation of the workshop (2 days)
- Preparation and delivery of workshop report (5 days)
- Analysis of findings and consultations (2 days)
- Submission of the draft report (1 days)
- Revisions (1 days)
- Submission of Final Report (1)

Required Skills and Competencies:

- Experience in conducting and facilitating similar workshops with top NGOs
- Knowledge and experience of using participatory approaches and innovative facilitation techniques.
- Strong analytical skills
- Good interpersonal skills and able to negotiate shared positions
- Excellent communication skills and fluency in English as well as a Strong understanding of development and humanitarian needs and issues in the East and Southern Africa.

If interested, please send a cover letter, CV, and technical and financial proposal to: info@reachahand.org by 10th May 2017.

