

Terms of Reference for a Trainer to conduct a Youth Champions Training West Nile

The following Terms of Reference (ToR) set out below, state out the working arrangements between **Reach A Hand, Uganda (RAHU)** and a **Trainer** who will conduct a 5 days training for youth champions listing the scope of work in respect to WAY program including vital information about the mode of the agreement, such as its purpose and background, terms, responsibilities, level of required support for both partners, and general provisions governing these terms of reference.

Introduction and Background

Women, Adolescents, Youth (WAY) and Rights Programme is a programme under the Government of Uganda and UNFPA 8th Country Programme supported by the Danish Embassy that kicked off in January 2018 aimed at enhancing women's and young people's access and utilization of quality Sexual Reproductive Health and Rights (SRHR) and Gender Based Violence (GBV) services in refugee and host communities across 8 districts in West Nile and Acholi regions (Adjumani, Agago, Amuru, Arua, Kitgum, Lamwo, Moyo and Yumbe).

Purpose of the assignment

Reach A Hand, Uganda (RAHU) seeks to contract a trainer to conduct two trainings for youth champions in monitoring youth SRHR services and activities in the West Nile region.

80 Youth champions and 40 mentors will undertake two 5-day trainings (each having 40 youth champions and 20 mentors). Mentors will attend from the third day of the youth trainings in order to learn about the program, monitoring tools, and interact with their mentees.

Objectives of the trainings

The objectives of the training are;

- To equip the youth champions with information on ASRH, GBV and HIV/AIDS.
- To equip the youth champions with skills on how to monitor ASRH, HIV/AIDS and youth activities in their respective districts.
- To train the youth champions in the use of the ICT monitoring tools and how to read the analysis dashboard.
- To create a mechanism through which the mentors will engage and mentor the youth champions.
- To orient youth champions and mentors on how to work on youth advocacy and empowerment issues.

Scope of Work

- Conduct 2 trainings each for 5 days attended by 40 youth champions in each trainings from both refugees and host communities to monitor SRHR and GBV issues and services across the 8 target districts.
- Equip them with skills to advocate for and monitor the quality of the provision of youth friendly SRH, HIV and GBV services in the refugee and host communities with the aid of technology
- Engage the youth champions A pre and post test will be conducted before and after the training to assess the level of knowledge gained.

Expected outputs

1. 80 youth champions trained on SRH, HIV/AIDS, and GBV information.
2. 80 youth champions trained on monitoring of SRH services, programmes, and referral systems including HIV/AIDS and GBV.
3. 40 Youth Mentors oriented on how best to mentor the youth champions in monitoring youth SRH service provision.
4. 40 Youth mentors and 80 youth champions are trained in youth empowerment and advocacy methods and issues.
5. Increased knowledge among young people (youth leaders) on monitoring of SRHR, HIV and district programming (25% improvement in assessment scores).

Qualifications and experience

- A degree in Social Science, Public Health or any related field
- A masters degree will be an added advantage.
- Experience: 5-7 years of working experience in ASRHR field.
- Knowledge of Reach A Hand Uganda procedures and protocols.
- Language Requirements: Fluency in written and spoken English is Essential

Application Procedure

All applicants should submit:

1. An updated CV;
2. A cover letter detailing in particular: a. overall approach and strategy proposed; b. experience with design and facilitation of the process
3. A Financial proposal: Fees for providing the services laid out in this TOR should be included with you application. The calculation of fees should indicate the all-inclusive cost in Uganda Shillings for delivering the services and an estimate of the time-effort to be allocated for the services, expressed in number of working days.

Please submit your application to info@reachahand.org with **subject line: WAY Youth Champions Training**. The deadline for receiving applications is **May 22nd, 2018 at 5:00 PM EAT..**

Applications received after the stipulated date and time will be invalidated.