

Terms of Reference

AfriYAN Uganda Chapter Advocacy Training Workshop Facilitator

Background

Since its inception and referencing the 2017-2020 Strategic Plan, advocacy is one of the African Youth and Adolescents Network (AfriYAN) Uganda Chapter's key strategic interventions. Under advocacy, AfriYAN's ultimate goal, is to use advocacy as a means of engaging key stakeholders in e Sexual Reproductive Health and Rights (SRHR) dialogues aimed at promoting a human rights based approach to addressing the needs of youth and adolescents.

Therefore, to strengthen the advocacy capabilities of the members of the network, UNFPA Uganda through Reach A Hand Uganda the coordinating entity of the network, is embarking on an initiative to facilitate capacity enhancement in the areas of advocacy for adolescent and youth service delivery with a focus on family planning.

This will include training the AfriYAN Uganda Chapter on strategic family planning advocacy, utilising the wealth of knowledge present in the Advocacy Toolkit/action plan as well as additional approaches and techniques. An advocacy action plan will also be developed by the members to guide the network's advocacy efforts for the next 8 months to influence adolescent and youth sexual and reproductive health policy and strategy including family planning at the national and sub national level.

lead to the development of an Internal capacity building is a vital component of this initiative, through the workshop to **Purpose and overview of the facilitation**

The three day workshop will be attended by 30 young people (prospective youth champions) between the ages of 18-30 years prior selected from a pool of applicants. The facilitator will be expected to train the participants on key advocacy strategies for SRHR and facilitate an advocacy action planning process to generate an action plan with a focus on family planning for young people. The facilitation techniques should therefore be anchored around young people and family planning advocacy.

Methodology

The workshop is expected to be extremely practical and participatory giving participants the chance to apply the planning approaches to their family planning advocacy issues. Participants will be guided through what effective advocacy is and supported to develop an advocacy action plan for the network. During the contract period, the facilitator will be provided with inputs into the preparation of materials and agenda for trainings. He/She will also liaise with Reach A Hand Uganda to ensure all necessary logistics are in place.

Expected outputs

Deliverable	Deadline
Send a proposal	May 18th, 2018
Deliver draft agenda and training materials for training after discussion with designated focal points	May 23rd, 2018
Deliver training in Kampala for the youth champions and submit training report	TBC
Develop advocacy action plan	TBC

Time required and timeframe

The work is planned to start April 2018. This engagement will last for 14 working days.

Key skills, technical background, and experience required

1. Masters or Advanced Degree in development studies, social sciences or any relevant field.
2. At least 6 years of progressively responsible professional work experience at national and international levels in conceptualizing, designing and implementing successful, evidence-based advocacy strategies in reproductive health.
3. Demonstrated experience working with adolescents and youth and in the area of setting advocacy agendas..
4. Strong communications skills (oral and written) in English are a requirement.
5. Demonstrated ability to produce and deliver high quality training and advocacy workshops.
6. Good understanding of young people's reproductive health work, opportunities and challenges is an asset.

Application Procedure

All applicants should submit:

1. An updated CV;
2. A cover letter detailing in particular:
 - a. **overall approach and strategy proposed;**
 - b. **experience with design and facilitation of Advocacy trainings/workshops;**
 - c. **relevant policy focused and/or academic publications;**
3. A Financial proposal:Fees for providing the services laid out in this TOR should be included with you application. The calculation of fees should indicate the **all-inclusive cost** in

Uganda Shillings for delivering the services and an estimate of the time-effort to be allocated for the services, expressed in number of working days.

4. Experience on policies and frameworks on youth access to SRHR information and services including family planning / contraceptives will be an added advantage

Please submit your application to info@reachahand.org with subject line “ Youth Champions Advocacy Training Workshop Facilitator” by **May 18th** by noon (EAT) with the Subject: **AfriYAN Workshop Facilitator**. Applications without a Financial proposal will not be considered. Applications received after the stipulated date and time will be invalidated.