Terms of Reference (ToR) for Assessment of Partner Organization Meaningful Youth Participation under the JAS Programme.

1.0 Background

Reach A Hand Uganda (RAHU) is a non-profit, youth-led organization that focuses on Youth empowerment to address the key issues that leave Ugandan youth vulnerable to health outcomes like HIV, Sexual Transmittable Infections (STIs), and unintended pregnancy. RAHU also focuses on changing social norms and values that limit access to Sexual Reproductive Health Rights (SRHR) Services and information, by designing effective communication strategies and campaigns to create awareness and mitigate these sexual health problems among young people today. RAHU consists of a dynamic, passionate and committed young team who believe in the power and future of young people and work with an elaborate network of volunteers who are proud to be part of RAHU.

About the Project

The Joint Advocacy for Sexual and Reproductive Health and Rights in Uganda(JAS) is a four year advocacy programme implemented by Reach A Hand Uganda (RAHU) in partnership with National Forum for People Living with HIV/AIDS Networks in Uganda (NAFOPHANU), Coalition for Health Promotion and Social Development (HEPS), Human Rights Awareness and Promotion Forum (HRAPF), Uganda Network of Sex Worker Led Organisations (UNESO), Akina Mama waAfrika(AMwA) with the support of Center for Health, Human Rights and Development (CEHURD) and SIDA. The programme aims at addressing a range of issues surrounding the current advocacy efforts around SRHRs. Some of the notable issues include: the retrogression in policy development in SRHRs; disjoined CSOs working on SRHR; limited appreciation of the broader context of issues on SRHR amongst key stakeholders ; the invisible powers opposing the progressive realization of SRHRs in Uganda; limited evidence to advocate for the realization of SRHR in Uganda; negative social, cultural and religious norms; and the archaic legislation impacting on the realization of SRHR in Uganda. This programme will provide an opportunity to work on both visible (non-controversial and safer issues) and invisible issues (hidden and contested issues).

Overall goal of the project

Building a progressive social movement boldly challenging the deep structures affecting the realization of SRHR in Uganda.

As RAHU our specific objective under the program is that youth and adolescents meaningfully participate in advocacy to challenge the deep structures affecting SRHR in Uganda.

Purpose of the Study

The main purpose of the Consultancy is to avail baseline information on the extent of meaningful youth participation in the organisation decision making processes, project implementation as well

as any other structures to inform the recommendations to respective organisations and inform the training on Meaningful Youth Participation (MYP). The findings will also be used as a springboard for continued advocacy to improve young people's meaningful participation in the respective JAS partner organisations.

Objectives of the study

- To assess the level of youth participation in the different programming of the partnered organizations.
- To determine the existing opportunities that can be leveraged on to increase youth participation in the different Partnered organizations.
- To assess the existing organizations operations in relation to creation of meaningful youth participation opportunities.

Scope of work

The baseline will be conducted in 7 organizations of Reach a Hand Uganda(RAHU), National Forum for People Living with HIV/AIDS Networks in Uganda (NAFOPHANU), Coalition for Health Promotion and Social Development (HEPS), Human Rights Awareness and Promotion Forum (HRAPF), Uganda Network of Sex Worker Led Organisations (UNESO), Akina Mama waAfrika(AMwA) the implementing partners and the lead partner Center for Health, Human Rights and Development (CEHURD) targeting the youth. This study is expected to be concluded within a period of 20 days starting with submission of an inception report and ending with submission of final reports. The study will focus on collecting information related to the above mentioned specific objectives of the study. Some of the questions to be answered include:

- 1. What is the percentage of youth participating in the implementation of organizational activities?
- 2. How many platforms are in place in the partnered organizations for youth engagement on SRHR issues?
- 3. What are the existing gaps or constraints in the organizational policies that hinder youth engagement?
- 4. What are the key areas of involvement that are of interest to the youths?

Study methodology

The methodology for the study is expected to adopt both qualitative and quantitative approaches, and the research design should be clearly defined. The consultant is at liberty to suggest study design and study approaches to apply as long as reasons design are clearly articulated. The approaches and research design should be described explicitly. The methods should be sensitive to the organizations and robust enough to provide adequate responses to the stated study objectives. Overall the methodology section should cover details of study approaches and design, data collection methods/ instruments, data analysis techniques and be cognizant of quality assurance and ethical considerations during the study.

Study Outputs/Deliverables

- 1. A detailed inception report detailing a clear methodology and data collection tools to be used and a feasible work plan.
- 2. Submission of clean datasets for both qualitative and quantitative data interviews.
- 3. Draft baseline report to be presented to RAHU (no more than 30 pages, including executive summary not exceeding 2 pages).
- 4. Submit a draft copy of the final baseline report within three days after receipt of formal feedback to the draft report.
- 5. Submit a final copy of the evaluation report after the final review.

Note: All clean datasets, transcripts and other study materials must be submitted to RAHU at the end of the study.

The report should follow the format below;

- Cover page
- Table of content
- Executive summary
- Introduction
- Description of context, study purpose and objectives and scope
- Study methodology and limitations
- Study findings
- Conclusions and recommendations
- References
- Annexes

Timeframe and estimated working days

The assignment will be undertaken from 5th October 2020 to 20th October 2020, lasting a total of 14 working days from the day of signing the contract.

Qualification and experience of the consultant /Team

The consultant should have at least a masters degree in a relevant field of Reproductive health or social sciences. He/she should have at least 5 years of experience in conducting studies of youth engagement programs, be knowledgeable and experienced in gender and youth programming, with excellent analytical and verbal communication skills as well as skilled in writing research reports.

Supervision/ Management of the assignment

The consultant will work under the supervision of the project coordinator with support from the Monitoring and evaluation officer. This will involve tracking progress through emails and phone calls. The project coordinator will support the process in the process of assessment, reviewing of inception report and tools while the M&E officer will advise on the technical issues. The process will be guided by an agreed upon activity work plan and lists of deliverables to ensure adherence to deadlines and outputs.

Payment

The Consultant will be paid 30% at the start study and 70% upon submission and approval of final reports.

Submission of Technical and Financial proposals

Interested applicants are expected to submit the following not later than 30th September 2020.

- Technical proposal highlighting the interpretation of the TOR, proposed methodology and study framework and plan.
- Financial proposal providing a cost estimate for services to be rendered including consultancy fees, transport and supplies needed for data collection.

Send application to the Programs Manager of Reach A Hand Uganda , Plot 7502, Block 244, Heritage Village (Kitaranga) - Kansanga, on Kansanga - Ggaba Road. P.O.Box 21288 Kampala, Uganda or via email to winnie@reachahand.org copied; sheila@reachahand.org indicating in the subject line " Proposals for JAS MYP Baseline Study– Reach A Hand Uganda". Only short-listed Firms will be notified.